

EUTELSAT COMMUNICATIONS
Public limited company with a Board of Directors
with a share capital of 475 178 378 euros
Registered office: 32, boulevard Gallieni – 92130 Issy-les-Moulineaux
481 043 040 RCS Nanterre

**Compensation policy for Corporate Officers in accordance with Article R. 22-10-14 IV of the
French Commercial Code**
Combined General Meeting held on Thursday November 21, 2024

The Combined General Meeting of the shareholders of the company Eutelsat Communications which was held on November 21, 2024 has approved without modification the resolutions related to the compensation policies of the Board members and the legal representatives as presented in the Universal Registration Document (“URD”) filed with the French *Autorité des Marchés financiers* under the number n°D.24-0761 on October 17, 2024 and published on the FCA National Storage Mechanism on October 30, 2024, as follows:

RESOLUTIONS	RESULT OF THE VOTE	REFERENCE URD
Approval of the remuneration policy for the Chairman of the Board of Directors (12th resolution)	Approved at 89,47 %	Section 2.4.1.2 Page 63
Approval of the remuneration policy for the Chief Executive Officer (13th resolution)	Approved at 89,37 %	Section 2.4.1.4 Page 65
Approval of the remuneration policy for the Deputy Chief Executive Officers (14th resolution)	Approved at 94,30 %	Section 2.4.1.4 Page 65
Approval of the remuneration policy for directors (15th resolution)	Approved at 94,44 %	Section 2.4.1.3 Page 63